### Fairfield Union Athletic Hall of Fame Constitution

### Article I Name

#### Section I - Name

A. The name of this organization shall be the Fairfield Union Athletic Hall of Fame.

### Article II Purpose

#### Section I - Purpose

A. The purpose of the Fairfield Union Athletic Hall of Fame is to provide the proper recognition and historical documentation of the men and women who have made significant and outstanding contributions to the success of the Fairfield Union Athletic Program.

# Article III Board of Directors

#### Section I – Control

- A. The control of the Fairfield Union Athletic Hall of Fame will rest with the Board of Directors.
- B. A quorum for the transaction of any business will consist of at least six (6) voting members of the Board of Directors.
- C. The Board of Directors will meet a minimum of three (3) times per year to handle Hall of Fame items of business. The months to meet will be January, May and a later month to be determined at the May meeting. The third meeting will be set at a beneficial time permitting focus on the induction ceremony/banquet.
- D. Special meetings of the Board of Directors may be called by any member of the board.
- E. Board members should represent the wishes and expectations of the membership as a whole.

### Section II – Board Appointment

- A. The board shall consist of twelve (12) members total. Three members of the board shall be the School District Superintendent, the High School Principal and the High School Athletic Director. The Superintendent will serve as a non-voting member. The Principal and the Athletic Director will be voting members. The remaining membership shall be comprised of nine (9) sitting Hall of Fame members, who will be voting members.
- B. The High School Athletic Director shall be responsible for making appointments to the Board of Directors.
- C. Every attempt should be made to secure diverse representation from the membership covering multiple eras and sports programs.
- D. All discussions of the Board of Directors shall be held in strict confidence.

#### Section III - Term

- A. Non administrative members of the Board of Directors shall serve a three (3) year term.
- B. In the event that new Board members are not able to be secured it is permissible to serve consecutive terms. No member may serve more than two (2) consecutive terms.
- C. If a Hall of Fame member replaces a Director mid-term, the replacement individual will serve out the original individual's term while retaining the option to still serve two (2) consecutive terms after.

# Article IV Recognition

#### Section I - Process

- A. Formal induction and recognition shall be held at a Varsity Athletic Contest determined by the Hall of Fame Directors.
- B. Recognition ceremonies shall be conducted as to give proper respect to the inductees and with the appropriate level of honor and dignity expected of an award of this magnitude.
- C. New inductees should be notified of their selection prior to the beginning of the school year for the year in which they will be inducted so that proper planning and arrangements can be made.
- D. Inductees will receive a plaque for their personal use and a lifetime pass to all athletic events at Fairfield Union.
- E. A plaque will be displayed on the Hall of Fame wall at Fairfield Union High School.
- F. No more than three (3) candidates may be inducted in the same year.
- G. The Athletic Director representing the Board of Directors will organize and carry out the recognition ceremony.
- H. Recognition of Teams. The hall of fame board will have jurisdiction to recognize teams which have won championships or accomplished other significant outcomes during their time at Fairfield Union High School. The process for this type of recognition will follow the same process as is indicated in this document. (Teams will not be inducted into the Hall of Fame).

## Article V Qualifications

### Section I - Criteria for Consideration

- A. Athletes must be a graduate from Fairfield Union High School.
- B. Athletes must have been out of school for a period of five (5) years.
- C. Athletes must have played an OHSAA recognized sport.
- D. Coaches, Administrators and Community members who graduated from Fairfield Union High School may be considered.
- E. Coaches, Administrators and Community members who are not Fairfield Union graduates may be considered under special circumstances.
- F. Due to the subjective nature of evaluating the achievements of athletes, there are no specific criteria for the Hall of Fame; however, the following should be <u>strongly considered</u> for athletes, coaches, administrators and community members:

#### Athletes

- Selected as an All-Ohio athlete at any level
- 1<sup>st</sup> Team All-League or All-District for multiple years or multiple sports
- Was a member of a State Championship Team or an Individual State Champion
- Was a member of an All-League or All-District Team
- Performed an extraordinary feat (i.e., State Record; League, District, or School record; etc.)
- Participated in College Athletics
- Was/is a Professional Athlete
- Achieved outstanding recognition/success outside of Fairfield Union High School or an OHSAA athletic event
- Contributed to their community or the Fairfield Union High School community in one or more of the following areas: Athletics, Education, Business or Humanitarian

#### Coaches

- Served as a Head Coach for four (4) years or more at Fairfield Union High School
  - Had a winning percentage as a coach
  - Honored by peers or media
  - Coached a State Qualifying Team or an Individual State Qualifier
  - Coached a League Championship Team or Individual for multiple years
  - Coached a District Championship Team or Individual for multiple years
  - Contributed to the Fairfield Union High School community in one or more of the following areas: Athletics,
     Education, Business, or Humanitarian
- Served as an Assistant Coach for eight (8) years or more at Fairfield Union High School
  - Contributed to the Fairfield Union High School community in one or more of the following areas: Athletics, Education, Business, or Humanitarian

#### Administrators & Community Members

- Must have been a supporter of Fairfield Union High School athletics and someone who has had outstanding accomplishments in or made contributions in one or more of the following areas: Athletics, Education, Business, Service to School or Community, or Humanitarian.
- G. Candidates must be of good moral character and a positive role model in the community.
- H. Candidates who have been convicted of a Felony are not eligible.
- I. Nominations must be made by an individual other than the nominee. The individual making the nomination must be acquainted with the nominee and his/her accomplishments.

# Article VI Selection

#### **Section I – Selection Process**

- A. The Athletic Director representing the Board of Directors shall maintain all nomination forms for consideration.
- B. All nomination forms shall be considered for up to ten (10) years before being archived. The nominating party will be contacted once the nomination goes into archive status. A new nomination form must be submitted for future consideration.
- C. Nominations received after May 1 will not be included in the current year selection process but will be first considered the following year.
- D. The Board of Directors will meet in May to consider all nomination forms.
- E. No more than three (3) new members may be inducted in any given year.
- F. If at the discretion of the Board of Directors there are no qualified candidates there will be no selections made for that year.
- G. The board of Directors must vote on all new members with a minimum two-thirds (2/3) approval.

# Article VII Removal

#### Section I - Discipline and Removal

- A. It is an expectation of the Fairfield Union Board of Directors and the Hall of Fame Membership that the group maintains high levels of morale, character and leadership.
- B. Any Hall of Fame member who is convicted of a Felony will be removed from the Fairfield Union Hall of Fame.
- C. If at the Discretion of the Board of Directors a member is not or has not represented the group in a manner consistent with the objectives of the membership they may be removed for conduct unbecoming with a two-thirds (2/3) vote of the Board of Directors.
- D. Any member under consideration for removal due to letter C above will be given the opportunity to address the Board of Directors prior to any action being taken by the board.